

令和5年3月から適用する就業時間別船員供用係数(β)について

| 掲載頁 | 現行(令和4年度) | 改定(令和5年度) | コメント | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------|--|-----------------|---------------|-----------------|------|-----------|------|-----------|------|-----------|--|----|---------|--|---------|--|----------|--|----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|---------|------|---------|------|---------|------|---------|------|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|-----------|---------------|-----------------|--|--|--|--|--|--|--|----|----------|--|----------|--|----------|--|----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|---------|------|---------|------|---------|------|---------|------|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|--|-----------|---------------|-----------------|--|--|--|--|--|--|--|----|---------|--|---------|--|----------|--|----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|---------|------|---------|------|---------|------|---------|------|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|-----------|---------------|-----------------|--|--|--|--|--|--|--|----|----------|--|----------|--|----------|--|----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|-----------|--|---------|------|---------|------|---------|------|---------|------|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|---|------|------|------|------|------|------|------|------|------|--|--|
| 単-10 | <p align="center">別表-4 就業時間別の船員供用係数</p> <p align="center">船舶供用係数(α)と就業時間別船員供用係数(β)(1ワッチ制)</p> <table border="1"> <thead> <tr> <th rowspan="5">係数 ランク</th> <th rowspan="5">船舶供用係数 (α)</th> <th colspan="8">就業時間別の船員供用係数(β)</th> <th rowspan="5">備考</th> </tr> <tr> <th colspan="2">就業時間 8H</th> <th colspan="2">就業時間 9H</th> <th colspan="2">就業時間 10H</th> <th colspan="2">就業時間 11H</th> </tr> <tr> <th colspan="2">[超勤時間 0H]</th> <th colspan="2">[超勤時間 1H]</th> <th colspan="2">[超勤時間 2H]</th> <th colspan="2">[超勤時間 3H]</th> </tr> <tr> <th colspan="2">[深夜時間 0H]</th> <th colspan="2">[深夜時間 0H]</th> <th colspan="2">[深夜時間 0H]</th> <th colspan="2">[深夜時間 0H]</th> </tr> <tr> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> </tr> </thead> <tbody> <tr><td>1</td><td>1.65</td><td>1.20</td><td>1.20</td><td>1.31</td><td>1.31</td><td>1.42</td><td>1.43</td><td>1.53</td><td>1.54</td><td></td></tr> <tr><td>2</td><td>1.80</td><td>1.30</td><td>1.30</td><td>1.41</td><td>1.41</td><td>1.52</td><td>1.53</td><td>1.63</td><td>1.64</td><td></td></tr> <tr><td>3</td><td>2.05</td><td>1.45</td><td>1.45</td><td>1.56</td><td>1.56</td><td>1.67</td><td>1.68</td><td>1.78</td><td>1.79</td><td></td></tr> <tr><td>4</td><td>2.25</td><td>1.60</td><td>1.60</td><td>1.71</td><td>1.71</td><td>1.82</td><td>1.83</td><td>1.93</td><td>1.94</td><td></td></tr> <tr><td>5</td><td>2.45</td><td>1.70</td><td>1.70</td><td>1.81</td><td>1.81</td><td>1.92</td><td>1.93</td><td>2.03</td><td>2.04</td><td></td></tr> <tr><td>6</td><td>2.65</td><td>1.80</td><td>1.80</td><td>1.91</td><td>1.91</td><td>2.02</td><td>2.03</td><td>2.13</td><td>2.14</td><td></td></tr> <tr><td>7</td><td>2.90</td><td>1.95</td><td>1.95</td><td>2.06</td><td>2.06</td><td>2.17</td><td>2.18</td><td>2.28</td><td>2.29</td><td></td></tr> <tr><td>8</td><td>3.20</td><td>2.15</td><td>2.15</td><td>2.26</td><td>2.26</td><td>2.37</td><td>2.38</td><td>2.48</td><td>2.49</td><td></td></tr> <tr><td>9</td><td>3.70</td><td>2.40</td><td>2.40</td><td>2.51</td><td>2.51</td><td>2.62</td><td>2.63</td><td>2.73</td><td>2.74</td><td></td></tr> </tbody> </table> <p align="center">船舶供用係数(α)と就業時間別船員供用係数(β)(2ワッチ制)</p> <table border="1"> <thead> <tr> <th rowspan="5">係数 ランク</th> <th rowspan="5">船舶供用係数 (α)</th> <th colspan="8">就業時間別の船員供用係数(β)</th> <th rowspan="5">備考</th> </tr> <tr> <th colspan="2">就業時間 16H</th> <th colspan="2">就業時間 18H</th> <th colspan="2">就業時間 20H</th> <th colspan="2">就業時間 22H</th> </tr> <tr> <th colspan="2">[超勤時間 0H]</th> <th colspan="2">[超勤時間 2H]</th> <th colspan="2">[超勤時間 4H]</th> <th colspan="2">[超勤時間 6H]</th> </tr> <tr> <th colspan="2">[深夜時間 1H]</th> <th colspan="2">[深夜時間 3H]</th> <th colspan="2">[深夜時間 4H]</th> <th colspan="2">[深夜時間 6H]</th> </tr> <tr> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> </tr> </thead> <tbody> <tr><td>1</td><td>1.65</td><td>1.21</td><td>1.21</td><td>1.34</td><td>1.35</td><td>1.47</td><td>1.47</td><td>1.60</td><td>1.61</td><td></td></tr> <tr><td>2</td><td>1.80</td><td>1.31</td><td>1.31</td><td>1.44</td><td>1.45</td><td>1.57</td><td>1.57</td><td>1.70</td><td>1.71</td><td></td></tr> <tr><td>3</td><td>2.05</td><td>1.46</td><td>1.46</td><td>1.59</td><td>1.60</td><td>1.72</td><td>1.72</td><td>1.85</td><td>1.86</td><td></td></tr> <tr><td>4</td><td>2.25</td><td>1.61</td><td>1.61</td><td>1.74</td><td>1.75</td><td>1.87</td><td>1.87</td><td>2.00</td><td>2.01</td><td></td></tr> <tr><td>5</td><td>2.45</td><td>1.71</td><td>1.71</td><td>1.84</td><td>1.85</td><td>1.97</td><td>1.97</td><td>2.10</td><td>2.11</td><td></td></tr> <tr><td>6</td><td>2.65</td><td>1.81</td><td>1.81</td><td>1.94</td><td>1.95</td><td>2.07</td><td>2.07</td><td>2.20</td><td>2.21</td><td></td></tr> <tr><td>7</td><td>2.90</td><td>1.96</td><td>1.96</td><td>2.09</td><td>2.10</td><td>2.22</td><td>2.22</td><td>2.35</td><td>2.36</td><td></td></tr> <tr><td>8</td><td>3.20</td><td>2.16</td><td>2.16</td><td>2.29</td><td>2.30</td><td>2.42</td><td>2.42</td><td>2.55</td><td>2.56</td><td></td></tr> <tr><td>9</td><td>3.70</td><td>2.41</td><td>2.41</td><td>2.54</td><td>2.55</td><td>2.67</td><td>2.67</td><td>2.80</td><td>2.81</td><td></td></tr> </tbody> </table> <p>注) 1. 別表-4における就業時間別船員供用係数(β)は、就業時間8H[超勤時間0H 深夜時間0H]の場合を除き、<u>令和4年3月から適用の割増対象賃金比</u>をもとに算出された就業時間別船員供用係数(β)である。したがって、割増対象賃金比に変更があった場合は、下記「<u>就業時間別船員供用係数(β)の算出式</u>」をもとに別途算出するものとする。</p> <p>2. 就業時間と超勤時間および深夜時間の関係が別表-4によらない場合についても、同様に、下記「<u>就業時間別船員供用係数(β)の算出式</u>」をもとに別途算出するものとする。</p> <p>3. 上記船員以外にも潜水士等も対象とする。</p> <p align="center">就業時間別船員供用係数(β)の算出式</p> $\beta = \beta_0 + \frac{1}{8} \times \text{割増対象賃金比} \times (1.25 \times \text{超勤時間数} + 0.25 \times \text{深夜時間数}) \div \text{ワッチ数}$ <p align="right">(小数3位四捨五入)</p> <p>β : 時間外手当および深夜手当を考慮した船員供用係数 β₀ : 就業8時間の場合の船員供用係数 割増対象賃金比 : 労務単価に占める割増賃金の対象となる賃金の比率をいう。 ただし、2ワッチにおける超過勤務時間数および深夜労働時間数は、2ワッチの合計の時間数とする。</p> | 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | 就業時間 8H | | 就業時間 9H | | 就業時間 10H | | 就業時間 11H | | [超勤時間 0H] | | [超勤時間 1H] | | [超勤時間 2H] | | [超勤時間 3H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 1 | 1.65 | 1.20 | 1.20 | 1.31 | 1.31 | 1.42 | 1.43 | 1.53 | 1.54 | | 2 | 1.80 | 1.30 | 1.30 | 1.41 | 1.41 | 1.52 | 1.53 | 1.63 | 1.64 | | 3 | 2.05 | 1.45 | 1.45 | 1.56 | 1.56 | 1.67 | 1.68 | 1.78 | 1.79 | | 4 | 2.25 | 1.60 | 1.60 | 1.71 | 1.71 | 1.82 | 1.83 | 1.93 | 1.94 | | 5 | 2.45 | 1.70 | 1.70 | 1.81 | 1.81 | 1.92 | 1.93 | 2.03 | 2.04 | | 6 | 2.65 | 1.80 | 1.80 | 1.91 | 1.91 | 2.02 | 2.03 | 2.13 | 2.14 | | 7 | 2.90 | 1.95 | 1.95 | 2.06 | 2.06 | 2.17 | 2.18 | 2.28 | 2.29 | | 8 | 3.20 | 2.15 | 2.15 | 2.26 | 2.26 | 2.37 | 2.38 | 2.48 | 2.49 | | 9 | 3.70 | 2.40 | 2.40 | 2.51 | 2.51 | 2.62 | 2.63 | 2.73 | 2.74 | | 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | 就業時間 16H | | 就業時間 18H | | 就業時間 20H | | 就業時間 22H | | [超勤時間 0H] | | [超勤時間 2H] | | [超勤時間 4H] | | [超勤時間 6H] | | [深夜時間 1H] | | [深夜時間 3H] | | [深夜時間 4H] | | [深夜時間 6H] | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 1 | 1.65 | 1.21 | 1.21 | 1.34 | 1.35 | 1.47 | 1.47 | 1.60 | 1.61 | | 2 | 1.80 | 1.31 | 1.31 | 1.44 | 1.45 | 1.57 | 1.57 | 1.70 | 1.71 | | 3 | 2.05 | 1.46 | 1.46 | 1.59 | 1.60 | 1.72 | 1.72 | 1.85 | 1.86 | | 4 | 2.25 | 1.61 | 1.61 | 1.74 | 1.75 | 1.87 | 1.87 | 2.00 | 2.01 | | 5 | 2.45 | 1.71 | 1.71 | 1.84 | 1.85 | 1.97 | 1.97 | 2.10 | 2.11 | | 6 | 2.65 | 1.81 | 1.81 | 1.94 | 1.95 | 2.07 | 2.07 | 2.20 | 2.21 | | 7 | 2.90 | 1.96 | 1.96 | 2.09 | 2.10 | 2.22 | 2.22 | 2.35 | 2.36 | | 8 | 3.20 | 2.16 | 2.16 | 2.29 | 2.30 | 2.42 | 2.42 | 2.55 | 2.56 | | 9 | 3.70 | 2.41 | 2.41 | 2.54 | 2.55 | 2.67 | 2.67 | 2.80 | 2.81 | | <p align="center">別表-4 就業時間別の船員供用係数</p> <p align="center">船舶供用係数(α)と就業時間別船員供用係数(β)(1ワッチ制)</p> <table border="1"> <thead> <tr> <th rowspan="5">係数 ランク</th> <th rowspan="5">船舶供用係数 (α)</th> <th colspan="8">就業時間別の船員供用係数(β)</th> <th rowspan="5">備考</th> </tr> <tr> <th colspan="2">就業時間 8H</th> <th colspan="2">就業時間 9H</th> <th colspan="2">就業時間 10H</th> <th colspan="2">就業時間 11H</th> </tr> <tr> <th colspan="2">[超勤時間 0H]</th> <th colspan="2">[超勤時間 1H]</th> <th colspan="2">[超勤時間 2H]</th> <th colspan="2">[超勤時間 3H]</th> </tr> <tr> <th colspan="2">[深夜時間 0H]</th> <th colspan="2">[深夜時間 0H]</th> <th colspan="2">[深夜時間 0H]</th> <th colspan="2">[深夜時間 0H]</th> </tr> <tr> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> </tr> </thead> <tbody> <tr><td>1</td><td>1.65</td><td>1.20</td><td>1.20</td><td>1.32</td><td>1.32</td><td>1.43</td><td>1.43</td><td>1.55</td><td>1.55</td><td></td></tr> <tr><td>2</td><td>1.80</td><td>1.30</td><td>1.30</td><td>1.42</td><td>1.42</td><td>1.53</td><td>1.53</td><td>1.65</td><td>1.65</td><td></td></tr> <tr><td>3</td><td>2.05</td><td>1.45</td><td>1.45</td><td>1.57</td><td>1.57</td><td>1.68</td><td>1.68</td><td>1.80</td><td>1.80</td><td></td></tr> <tr><td>4</td><td>2.25</td><td>1.60</td><td>1.60</td><td>1.72</td><td>1.72</td><td>1.83</td><td>1.83</td><td>1.95</td><td>1.95</td><td></td></tr> <tr><td>5</td><td>2.45</td><td>1.70</td><td>1.70</td><td>1.82</td><td>1.82</td><td>1.93</td><td>1.93</td><td>2.05</td><td>2.05</td><td></td></tr> <tr><td>6</td><td>2.65</td><td>1.80</td><td>1.80</td><td>1.92</td><td>1.92</td><td>2.03</td><td>2.03</td><td>2.15</td><td>2.15</td><td></td></tr> <tr><td>7</td><td>2.90</td><td>1.95</td><td>1.95</td><td>2.07</td><td>2.07</td><td>2.18</td><td>2.18</td><td>2.30</td><td>2.30</td><td></td></tr> <tr><td>8</td><td>3.20</td><td>2.15</td><td>2.15</td><td>2.27</td><td>2.27</td><td>2.38</td><td>2.38</td><td>2.50</td><td>2.50</td><td></td></tr> <tr><td>9</td><td>3.70</td><td>2.40</td><td>2.40</td><td>2.52</td><td>2.52</td><td>2.63</td><td>2.63</td><td>2.75</td><td>2.75</td><td></td></tr> </tbody> </table> <p align="center">船舶供用係数(α)と就業時間別船員供用係数(β)(2ワッチ制)</p> <table border="1"> <thead> <tr> <th rowspan="5">係数 ランク</th> <th rowspan="5">船舶供用係数 (α)</th> <th colspan="8">就業時間別の船員供用係数(β)</th> <th rowspan="5">備考</th> </tr> <tr> <th colspan="2">就業時間 16H</th> <th colspan="2">就業時間 18H</th> <th colspan="2">就業時間 20H</th> <th colspan="2">就業時間 22H</th> </tr> <tr> <th colspan="2">[超勤時間 0H]</th> <th colspan="2">[超勤時間 2H]</th> <th colspan="2">[超勤時間 4H]</th> <th colspan="2">[超勤時間 6H]</th> </tr> <tr> <th colspan="2">[深夜時間 1H]</th> <th colspan="2">[深夜時間 3H]</th> <th colspan="2">[深夜時間 4H]</th> <th colspan="2">[深夜時間 6H]</th> </tr> <tr> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> <th>船長・高級船員</th> <th>普通船員</th> </tr> </thead> <tbody> <tr><td>1</td><td>1.65</td><td>1.21</td><td>1.21</td><td>1.35</td><td>1.35</td><td>1.48</td><td>1.48</td><td>1.62</td><td>1.62</td><td></td></tr> <tr><td>2</td><td>1.80</td><td>1.31</td><td>1.31</td><td>1.45</td><td>1.45</td><td>1.58</td><td>1.58</td><td>1.72</td><td>1.72</td><td></td></tr> <tr><td>3</td><td>2.05</td><td>1.46</td><td>1.46</td><td>1.60</td><td>1.60</td><td>1.73</td><td>1.73</td><td>1.87</td><td>1.87</td><td></td></tr> <tr><td>4</td><td>2.25</td><td>1.61</td><td>1.61</td><td>1.75</td><td>1.75</td><td>1.88</td><td>1.88</td><td>2.02</td><td>2.02</td><td></td></tr> <tr><td>5</td><td>2.45</td><td>1.71</td><td>1.71</td><td>1.85</td><td>1.85</td><td>1.98</td><td>1.98</td><td>2.12</td><td>2.12</td><td></td></tr> <tr><td>6</td><td>2.65</td><td>1.81</td><td>1.81</td><td>1.95</td><td>1.95</td><td>2.08</td><td>2.08</td><td>2.22</td><td>2.22</td><td></td></tr> <tr><td>7</td><td>2.90</td><td>1.96</td><td>1.96</td><td>2.10</td><td>2.10</td><td>2.23</td><td>2.23</td><td>2.37</td><td>2.37</td><td></td></tr> <tr><td>8</td><td>3.20</td><td>2.16</td><td>2.16</td><td>2.30</td><td>2.30</td><td>2.43</td><td>2.43</td><td>2.57</td><td>2.57</td><td></td></tr> <tr><td>9</td><td>3.70</td><td>2.41</td><td>2.41</td><td>2.55</td><td>2.55</td><td>2.68</td><td>2.68</td><td>2.82</td><td>2.82</td><td></td></tr> </tbody> </table> <p>注) 1. 別表-4における就業時間別船員供用係数(β)は、就業時間8H[超勤時間0H 深夜時間0H]の場合を除き、<u>令和5年3月から適用の割増対象賃金比</u>をもとに算出された就業時間別船員供用係数(β)である。したがって、割増対象賃金比に変更があった場合は、下記「<u>就業時間別船員供用係数(β)の算出式</u>」をもとに別途算出するものとする。</p> <p>2. 就業時間と超勤時間および深夜時間の関係が別表-4によらない場合についても、同様に、下記「<u>就業時間別船員供用係数(β)の算出式</u>」をもとに別途算出するものとする。</p> <p>3. 上記船員以外にも潜水士等も対象とする。</p> <p align="center">就業時間別船員供用係数(β)の算出式</p> $\beta = \beta_0 + \frac{1}{8} \times \text{割増対象賃金比} \times (1.25 \times \text{超勤時間数} + 0.25 \times \text{深夜時間数}) \div \text{ワッチ数}$ <p align="right">(小数3位四捨五入)</p> <p>β : 時間外手当および深夜手当を考慮した船員供用係数 β₀ : 就業8時間の場合の船員供用係数 割増対象賃金比 : 労務単価に占める割増賃金の対象となる賃金の比率をいう。 ただし、2ワッチにおける超過勤務時間数および深夜労働時間数は、2ワッチの合計の時間数とする。</p> | 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | 就業時間 8H | | 就業時間 9H | | 就業時間 10H | | 就業時間 11H | | [超勤時間 0H] | | [超勤時間 1H] | | [超勤時間 2H] | | [超勤時間 3H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 1 | 1.65 | 1.20 | 1.20 | 1.32 | 1.32 | 1.43 | 1.43 | 1.55 | 1.55 | | 2 | 1.80 | 1.30 | 1.30 | 1.42 | 1.42 | 1.53 | 1.53 | 1.65 | 1.65 | | 3 | 2.05 | 1.45 | 1.45 | 1.57 | 1.57 | 1.68 | 1.68 | 1.80 | 1.80 | | 4 | 2.25 | 1.60 | 1.60 | 1.72 | 1.72 | 1.83 | 1.83 | 1.95 | 1.95 | | 5 | 2.45 | 1.70 | 1.70 | 1.82 | 1.82 | 1.93 | 1.93 | 2.05 | 2.05 | | 6 | 2.65 | 1.80 | 1.80 | 1.92 | 1.92 | 2.03 | 2.03 | 2.15 | 2.15 | | 7 | 2.90 | 1.95 | 1.95 | 2.07 | 2.07 | 2.18 | 2.18 | 2.30 | 2.30 | | 8 | 3.20 | 2.15 | 2.15 | 2.27 | 2.27 | 2.38 | 2.38 | 2.50 | 2.50 | | 9 | 3.70 | 2.40 | 2.40 | 2.52 | 2.52 | 2.63 | 2.63 | 2.75 | 2.75 | | 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | 就業時間 16H | | 就業時間 18H | | 就業時間 20H | | 就業時間 22H | | [超勤時間 0H] | | [超勤時間 2H] | | [超勤時間 4H] | | [超勤時間 6H] | | [深夜時間 1H] | | [深夜時間 3H] | | [深夜時間 4H] | | [深夜時間 6H] | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 1 | 1.65 | 1.21 | 1.21 | 1.35 | 1.35 | 1.48 | 1.48 | 1.62 | 1.62 | | 2 | 1.80 | 1.31 | 1.31 | 1.45 | 1.45 | 1.58 | 1.58 | 1.72 | 1.72 | | 3 | 2.05 | 1.46 | 1.46 | 1.60 | 1.60 | 1.73 | 1.73 | 1.87 | 1.87 | | 4 | 2.25 | 1.61 | 1.61 | 1.75 | 1.75 | 1.88 | 1.88 | 2.02 | 2.02 | | 5 | 2.45 | 1.71 | 1.71 | 1.85 | 1.85 | 1.98 | 1.98 | 2.12 | 2.12 | | 6 | 2.65 | 1.81 | 1.81 | 1.95 | 1.95 | 2.08 | 2.08 | 2.22 | 2.22 | | 7 | 2.90 | 1.96 | 1.96 | 2.10 | 2.10 | 2.23 | 2.23 | 2.37 | 2.37 | | 8 | 3.20 | 2.16 | 2.16 | 2.30 | 2.30 | 2.43 | 2.43 | 2.57 | 2.57 | | 9 | 3.70 | 2.41 | 2.41 | 2.55 | 2.55 | 2.68 | 2.68 | 2.82 | 2.82 | | |
| 係数 ランク | 船舶供用係数 (α) | | | 就業時間別の船員供用係数(β) | | | | | | | | | 備考 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | 就業時間 8H | | 就業時間 9H | | 就業時間 10H | | 就業時間 11H | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | [超勤時間 0H] | | [超勤時間 1H] | | [超勤時間 2H] | | [超勤時間 3H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 1.65 | 1.20 | 1.20 | 1.31 | 1.31 | 1.42 | 1.43 | 1.53 | 1.54 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 1.80 | 1.30 | 1.30 | 1.41 | 1.41 | 1.52 | 1.53 | 1.63 | 1.64 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 2.05 | 1.45 | 1.45 | 1.56 | 1.56 | 1.67 | 1.68 | 1.78 | 1.79 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 2.25 | 1.60 | 1.60 | 1.71 | 1.71 | 1.82 | 1.83 | 1.93 | 1.94 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 2.45 | 1.70 | 1.70 | 1.81 | 1.81 | 1.92 | 1.93 | 2.03 | 2.04 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 2.65 | 1.80 | 1.80 | 1.91 | 1.91 | 2.02 | 2.03 | 2.13 | 2.14 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 2.90 | 1.95 | 1.95 | 2.06 | 2.06 | 2.17 | 2.18 | 2.28 | 2.29 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 3.20 | 2.15 | 2.15 | 2.26 | 2.26 | 2.37 | 2.38 | 2.48 | 2.49 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 3.70 | 2.40 | 2.40 | 2.51 | 2.51 | 2.62 | 2.63 | 2.73 | 2.74 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 就業時間 16H | | 就業時間 18H | | 就業時間 20H | | 就業時間 22H | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [超勤時間 0H] | | [超勤時間 2H] | | [超勤時間 4H] | | [超勤時間 6H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [深夜時間 1H] | | [深夜時間 3H] | | [深夜時間 4H] | | [深夜時間 6H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 1.65 | 1.21 | 1.21 | 1.34 | 1.35 | 1.47 | 1.47 | 1.60 | 1.61 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 1.80 | 1.31 | 1.31 | 1.44 | 1.45 | 1.57 | 1.57 | 1.70 | 1.71 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 2.05 | 1.46 | 1.46 | 1.59 | 1.60 | 1.72 | 1.72 | 1.85 | 1.86 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 2.25 | 1.61 | 1.61 | 1.74 | 1.75 | 1.87 | 1.87 | 2.00 | 2.01 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 2.45 | 1.71 | 1.71 | 1.84 | 1.85 | 1.97 | 1.97 | 2.10 | 2.11 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 2.65 | 1.81 | 1.81 | 1.94 | 1.95 | 2.07 | 2.07 | 2.20 | 2.21 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 2.90 | 1.96 | 1.96 | 2.09 | 2.10 | 2.22 | 2.22 | 2.35 | 2.36 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 3.20 | 2.16 | 2.16 | 2.29 | 2.30 | 2.42 | 2.42 | 2.55 | 2.56 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 3.70 | 2.41 | 2.41 | 2.54 | 2.55 | 2.67 | 2.67 | 2.80 | 2.81 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 就業時間 8H | | 就業時間 9H | | 就業時間 10H | | 就業時間 11H | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [超勤時間 0H] | | [超勤時間 1H] | | [超勤時間 2H] | | [超勤時間 3H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 1.65 | 1.20 | 1.20 | 1.32 | 1.32 | 1.43 | 1.43 | 1.55 | 1.55 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 1.80 | 1.30 | 1.30 | 1.42 | 1.42 | 1.53 | 1.53 | 1.65 | 1.65 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 2.05 | 1.45 | 1.45 | 1.57 | 1.57 | 1.68 | 1.68 | 1.80 | 1.80 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 2.25 | 1.60 | 1.60 | 1.72 | 1.72 | 1.83 | 1.83 | 1.95 | 1.95 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 2.45 | 1.70 | 1.70 | 1.82 | 1.82 | 1.93 | 1.93 | 2.05 | 2.05 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 2.65 | 1.80 | 1.80 | 1.92 | 1.92 | 2.03 | 2.03 | 2.15 | 2.15 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 2.90 | 1.95 | 1.95 | 2.07 | 2.07 | 2.18 | 2.18 | 2.30 | 2.30 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 3.20 | 2.15 | 2.15 | 2.27 | 2.27 | 2.38 | 2.38 | 2.50 | 2.50 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 3.70 | 2.40 | 2.40 | 2.52 | 2.52 | 2.63 | 2.63 | 2.75 | 2.75 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 係数 ランク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備考 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 就業時間 16H | | 就業時間 18H | | 就業時間 20H | | 就業時間 22H | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [超勤時間 0H] | | [超勤時間 2H] | | [超勤時間 4H] | | [超勤時間 6H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | [深夜時間 1H] | | [深夜時間 3H] | | [深夜時間 4H] | | [深夜時間 6H] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | 船長・高級船員 | 普通船員 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1 | 1.65 | 1.21 | 1.21 | 1.35 | 1.35 | 1.48 | 1.48 | 1.62 | 1.62 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 | 1.80 | 1.31 | 1.31 | 1.45 | 1.45 | 1.58 | 1.58 | 1.72 | 1.72 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 | 2.05 | 1.46 | 1.46 | 1.60 | 1.60 | 1.73 | 1.73 | 1.87 | 1.87 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 | 2.25 | 1.61 | 1.61 | 1.75 | 1.75 | 1.88 | 1.88 | 2.02 | 2.02 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 5 | 2.45 | 1.71 | 1.71 | 1.85 | 1.85 | 1.98 | 1.98 | 2.12 | 2.12 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 6 | 2.65 | 1.81 | 1.81 | 1.95 | 1.95 | 2.08 | 2.08 | 2.22 | 2.22 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 7 | 2.90 | 1.96 | 1.96 | 2.10 | 2.10 | 2.23 | 2.23 | 2.37 | 2.37 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 8 | 3.20 | 2.16 | 2.16 | 2.30 | 2.30 | 2.43 | 2.43 | 2.57 | 2.57 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 9 | 3.70 | 2.41 | 2.41 | 2.55 | 2.55 | 2.68 | 2.68 | 2.82 | 2.82 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

別表－４ 就業時間別の船員供用係数

船舶供用係数(α)と就業時間別船員供用係数(β) (1ワッチ制)

| 係 数 ラ ン ク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備 考 |
|--------------|---------------|-----------------|------|-----------|------|-----------|------|-----------|------|-----|
| | | 就業時間 8H | | 就業時間 9H | | 就業時間 10H | | 就業時間 11H | | |
| | | [超勤時間 0H] | | [超勤時間 1H] | | [超勤時間 2H] | | [超勤時間 3H] | | |
| | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | [深夜時間 0H] | | |
| | | 船団長・高級船員 | 普通船員 | 船団長・高級船員 | 普通船員 | 船団長・高級船員 | 普通船員 | 船団長・高級船員 | 普通船員 | |
| 1 | 1.65 | 1.20 | 1.20 | 1.32 | 1.32 | 1.43 | 1.43 | 1.55 | 1.55 | |
| 2 | 1.80 | 1.30 | 1.30 | 1.42 | 1.42 | 1.53 | 1.53 | 1.65 | 1.65 | |
| 3 | 2.05 | 1.45 | 1.45 | 1.57 | 1.57 | 1.68 | 1.68 | 1.80 | 1.80 | |
| 4 | 2.25 | 1.60 | 1.60 | 1.72 | 1.72 | 1.83 | 1.83 | 1.95 | 1.95 | |
| 5 | 2.45 | 1.70 | 1.70 | 1.82 | 1.82 | 1.93 | 1.93 | 2.05 | 2.05 | |
| 6 | 2.65 | 1.80 | 1.80 | 1.92 | 1.92 | 2.03 | 2.03 | 2.15 | 2.15 | |
| 7 | 2.90 | 1.95 | 1.95 | 2.07 | 2.07 | 2.18 | 2.18 | 2.30 | 2.30 | |
| 8 | 3.20 | 2.15 | 2.15 | 2.27 | 2.27 | 2.38 | 2.38 | 2.50 | 2.50 | |
| 9 | 3.70 | 2.40 | 2.40 | 2.52 | 2.52 | 2.63 | 2.63 | 2.75 | 2.75 | |

船舶供用係数(α)と就業時間別船員供用係数(β) (2ワッチ制)

| 係 数 ラ ン ク | 船舶供用係数 (α) | 就業時間別の船員供用係数(β) | | | | | | | | 備 考 |
|--------------|---------------|-----------------|------|-----------|------|-----------|------|-----------|------|-----|
| | | 就業時間 16H | | 就業時間 18H | | 就業時間 20H | | 就業時間 22H | | |
| | | [超勤時間 0H] | | [超勤時間 2H] | | [超勤時間 4H] | | [超勤時間 6H] | | |
| | | [深夜時間 1H] | | [深夜時間 3H] | | [深夜時間 4H] | | [深夜時間 6H] | | |
| | | 船団長・高級船員 | 普通船員 | 船団長・高級船員 | 普通船員 | 船団長・高級船員 | 普通船員 | 船団長・高級船員 | 普通船員 | |
| 1 | 1.65 | 1.21 | 1.21 | 1.35 | 1.35 | 1.48 | 1.48 | 1.62 | 1.62 | |
| 2 | 1.80 | 1.31 | 1.31 | 1.45 | 1.45 | 1.58 | 1.58 | 1.72 | 1.72 | |
| 3 | 2.05 | 1.46 | 1.46 | 1.60 | 1.60 | 1.73 | 1.73 | 1.87 | 1.87 | |
| 4 | 2.25 | 1.61 | 1.61 | 1.75 | 1.75 | 1.88 | 1.88 | 2.02 | 2.02 | |
| 5 | 2.45 | 1.71 | 1.71 | 1.85 | 1.85 | 1.98 | 1.98 | 2.12 | 2.12 | |
| 6 | 2.65 | 1.81 | 1.81 | 1.95 | 1.95 | 2.08 | 2.08 | 2.22 | 2.22 | |
| 7 | 2.90 | 1.96 | 1.96 | 2.10 | 2.10 | 2.23 | 2.23 | 2.37 | 2.37 | |
| 8 | 3.20 | 2.16 | 2.16 | 2.30 | 2.30 | 2.43 | 2.43 | 2.57 | 2.57 | |
| 9 | 3.70 | 2.41 | 2.41 | 2.55 | 2.55 | 2.68 | 2.68 | 2.82 | 2.82 | |

- 注) 1. 別表－４における就業時間別船員供用係数(β)は、就業時間8H[超勤時間0H 深夜時間0H]の場合を除き、令和5年3月から適用の割増対象賃金比をもとに算出された就業時間別船員供用係数(β)である。したがって、割増対象賃金比に変更があった場合は、下記「就業時間別船員供用係数(β)の算出式」をもとに別途算出するものとする。
2. 就業時間と超勤時間および深夜時間の関係が別表－４によらない場合についても、同様に、下記「就業時間別船員供用係数(β)の算出式」をもとに別途算出するものとする。
3. 上記船員以外にも潜水士等も対象とする。

就業時間別船員供用係数(β)の算出式

$$\beta = \beta_0 + \frac{1}{8} \times \text{割増対象賃金比} \times (1.25 \times \text{超勤時間数} + 0.25 \times \text{深夜時間数}) \div \text{ワッチ数}$$

(小数3位四捨五入)

β : 時間外手当および深夜手当を考慮した船員供用係数

β₀ : 就業8時間の場合の船員供用係数

割増対象賃金比 : 労務単価に占める割増賃金の対象となる賃金の比率をいう。

ただし、2ワッチにおける超過勤務時間数および深夜労働時間数は、2ワッチの合計の時間数とする。