表1-1 業種・規模・労働組合等の有無

<業種別>

上 段:事業所数 中段上:調査対象目標事業所数に対する回収割合 中段下:集計有効事業所(調査票)数に対する割合 下 段:業種の構成比

| | | 4 | | | | 1 | | ・未性の構造 | | \D ##b | . 4.1 - | | |
|-----------------|---------------------|---------------|--------|---------|--------------|----------|----------|-----------------|----------|-----------|---|-----------|--------------|
| 区 分 | 調査対象目標事業所数 | 集計有効事業所数 | 5~9人 | 10~29人 | 30~99人 | 100~299人 | 300人以上 | <u>労働</u> あり | 組合し | 就業 | <u>規則</u> なし | 退職金 | 金制度なし |
| | <u>標事果所数</u> 214 | 争 耒 所 剱 72 | 24 | 28 | 15 | 3 | 2 | <i>\$</i> 0 | 72 | න ව 69 | راب راب الماب ا | න ව 63 | راب راب 9 |
| 7±1 =0. +¥4 | 217 | 33.6% | 24 | 20 | 10 | 0 | | | 12 | | <u> </u> | | J |
| 建設業 | | | 33. 3% | 38.9% | 20.8% | 4. 2% | 2.8% | 0.0% | 100.0% | 95.8% | 4. 2% | 87. 5% | 12.5% |
| | 15. 3% | 18. 4% | | | | | | | | | | | |
| | 120 | 30 | 8 | 10 | 10 | 11 | 1 | 1 | 29 | 28 | 2 | 22 | 8 |
| 製 造 業 | | 25. 0% | 26. 7% | 33.3% | 33. 3% | 3.3% | 3.3% | 3.3% | 96. 7% | 93.3% | 6.7% | 73. 3% | 26. 7% |
| | 8.6% | 7. 7% | 20. 1% | აა. ა% | აა. ა% | 3. 3% | ა. ა% | 3.3% | 90. 1% | 93. 3% | 0. 1% | 13.3% | 20. 190 |
| | 50 | 10 | 1 | 5 | 1 | 2 | 1 | 3 | 7 | 10 | 0 | 8 | 2 |
| 情報通信業 | | 20.0% | | | | | | | | | | | |
| 用取過后未 | | | 10.0% | 50.0% | 10.0% | 20.0% | 10.0% | 30.0% | 70.0% | 100.0% | 0.0% | 80.0% | 20.0% |
| | 3.6% | 2.6% | | | | | _ | | 10 | - 10 | | - 10 | _ |
| 運輸業 | 73 | 17 23. 3% | 6 | 4 | 4 | 2 | 1 | 7 | 10 | 16 | 1 | 12 | 5 |
| 郵 便 業 | | 23. 3% | 35. 3% | 23.5% | 23. 5% | 11.8% | 5. 9% | 41. 2% | 58. 8% | 94.1% | 5.9% | 70.6% | 29. 4% |
| J | 5. 2% | 4. 3% | 00.070 | 20.070 | 20.070 | 11.070 | 0. 5 / 0 | 71.270 | 00.070 | JT. 170 | 0.070 | 70.070 | 23. 470 |
| | 283 | 53 | 14 | 24 | 13 | 0 | 2 | 3 | 50 | 49 | 4 | 45 | 8 |
| 卸売業 | | 18. 7% | | | | | | | | | | | |
| 小 売 業 | 00.007 | 10 50 | 26. 4% | 45. 3% | 24. 5% | 0.0% | 3.8% | 5. 7% | 94. 3% | 92.5% | 7.5% | 84. 9% | 15. 1% |
| | 20. 2% 50 | 13.5% | 4 | 2 | 7 | 6 | 4 | 9 | 14 | 23 | 0 | 23 | 0 |
| 金融業 | 50 | 23 46. 0% | 4 | | | Ü | 4 | 9 | 14 | ZS | U | ZS | U |
| 保険業 | | 40.070 | 17. 4% | 8. 7% | 30. 4% | 26.1% | 17. 4% | 39.1% | 60.9% | 100.0% | 0.0% | 100.0% | 0.0% |
| | 3.6% | 5.9% | | | | | | | | | | | |
| | 60 | 17 | 5 | 8 | 2 | 2 | 0 | 0 | 17 | 16 | 1 | 12 | 5 |
| 不動産業・ | | 28. 3% | 00 4-: | | | 44 6-: | | | 400 00: | | | 70.00. | 00 40. |
| 物品賃貸業 | 4 20/ | 4 20/ | 29. 4% | 47. 1% | 11.8% | 11.8% | 0.0% | 0.0% | 100.0% | 94. 1% | 5.9% | 70.6% | 29. 4% |
| | 4. 3% 50 | 4. 3% 17 | 5 | 9 | 1 | 1 | 1 | 1 | 16 | 14 | 3 | 13 | 4 |
| 学術研究、 | 30 | 34.0% | J | 3 | | | | | 10 | 14 | J | 13 | 4 |
| 専門・技術 サービス業 | | | 29. 4% | 52.9% | 5.9% | 5.9% | 5.9% | 5.9% | 94. 1% | 82. 4% | 17.6% | 76. 5% | 23. 5% |
| , LA* | 3.6% | 4. 3% | | | | | | | | | | | |
| | 164 | 21 | 5 | 7 | 3 | 5 | 1 | 2 | 18 | 16 | 5 | 12 | 9 |
| 宿泊業、飲食 サービス業 | | 12. 8% | 00.007 | 33.3% | 14. 3% | 02 00/ | 4.8% | 10.0% | 90.0% | 76. 2% | 00 00/ | 57. 1% | 42. 9% |
| り L 八来 | 11. 7% | 5. 4% | 23. 8% | 33.3% | 14. 3% | 23. 8% | 4. 8% | 10.0% | 90.0% | 70. Z% | 23.8% | 57.1% | 42. 9% |
| | 73 | 19 | 7 | 7 | 5 | 0 | 0 | 1 | 18 | 18 | 1 | 16 | 3 |
| 生活関連 サービス業・ | | 26.0% | | | _ | | | | | | | | |
| 娯楽業 | | | 36.8% | 36.8% | 26. 3% | 0.0% | 0.0% | 5.3% | 94. 7% | 94. 7% | 5.3% | 84. 2% | 15.8% |
| | 5. 2% | 4.8% | | 0 | 0 | 0 | ^ | 0 | 10 | 10 | ^ | 17 | 4 |
| 教育学習 | 50 | 18 36. 0% | 4 | 8 | 3 | 3 | 0 | 2 | 16 | 18 | 0 | 17 | l |
| 支援 業 | | 30.0% | 22. 2% | 44.4% | 16. 7% | 16. 7% | 0.0% | 11.1% | 88. 9% | 100.0% | 0.0% | 94.4% | 5.6% |
| | 3.6% | 4. 6% | | 11. 770 | 10.770 | 13.773 | 3.073 | 11.1/3 | 1 22.073 | 100.070 | J. 0 / 0 | J 1. 7/J | 5.070 |
| | 136 | 62 | 16 | 25 | 12 | 4 | 5 | 4 | 58 | 60 | 2 | 50 | 12 |
| 医療・福祉 | | 45.6% | | | | | | | | | | | |
| | 0.70/ | 15 00/ | 25. 8% | 40.3% | 19. 4% | 6.5% | 8. 1% | 6.5% | 93. 5% | 96.8% | 3. 2% | 80.6% | 19.4% |
| | 9. 7% 77 | 15. 8% 33 | 8 | 12 | 9 | 2 | 2 | 6 | 27 | 33 | 0 | 27 | 5 |
| | | 42. 9% | Ö | 12 | 9 | Δ | | U | | J.J. | U | | J |
| サービス業 | | 12.070 | 24. 2% | 36. 4% | 27. 3% | 6.1% | 6. 1% | 18. 2% | 81.8% | 100.0% | 0.0% | 84. 4% | 15. 6% |
| | 5.5% | 8.4% | | | | | | | | | | | |
| | 1, 400 | 392 | 107 | 149 | 85 | 31 | 20 | 39 | 352 | 370 | 22 | 320 | 71 |
| 計 | | 28. 0% | 07.00 | 00.00 | 01 707 | 7 00: | F 10. | 10.007 | 00.00 | 04 45: | F ^^. | 01 007 | 10.007 |
| | 100.004 | 100.007 | 27. 3% | 38.0% | 21. 7% | 7.9% | 5.1% | 10.0% | 90.0% | 94. 4% | 5.6% | 81.8% | 18. 2% |
| | 100.0% | 100.0% | | | | | | | | | | | |

<労働組合>

上 段:事業所数 中 段:調査対象目標事業所数に対する回収割合 下 段:集計有効事業所(調査票)数に対する割合

| 区 分 | 調査対象目 標事業所数 | 集 計 有 効 事 業 所 数 | 5~9人 | 10~29人 | 30~99人 | 100~299人 | 300人以上 |
|---------|----------------|--------------------|--------|--------|--------|----------|--------|
| 労働組合 | | 39 | 3 | 5 | 14 | 8 | 9 |
| カ 側 祖 百 | | 10.0% | 2.8% | 3.4% | 16.5% | 25.8% | 45.0% |
| 85 9 | | | 7. 7% | 12.8% | 35.9% | 20.5% | 23.1% |
| 労働組合 | | 352 | 104 | 143 | 71 | 23 | 11 |
| カ 惻 祖 古 | | 90.0% | 97. 2% | 96.6% | 83.5% | 74. 2% | 55.0% |
| رم د | / | | 29.5% | 40.6% | 20. 2% | 6.5% | 3.1% |
| | 1, 400 | 391 | 107 | 148 | 85 | 31 | 20 |
| 計 | | 27. 9% | | | | | |
| | | | 27 3% | 38 0% | 21 7% | 7 9% | 5 1% |

<就業規則>

| 区分 | 調査対象目 標事業所数 | 集 計 有 効 調 査 票 数 | 5~9人 | 10~29人 | 30~99人 | 100~299人 | 300人以上 |
|------------|----------------|--------------------|--------|--------|--------|----------|--------|
| 就業規則 | | 370 | 90 | 145 | 84 | 31 | 20 |
| 別 未 祝 則 | | 94. 4% | 84.1% | 97.3% | 98.8% | 100.0% | 100.0% |
| <i>a</i> 5 | | | 24. 3% | 39. 2% | 22. 7% | 8.4% | 5.4% |
| 就業規則 | | 22 | 17 | 4 | 1 | 0 | 0 |
| 就 未 焼 則 | | 5.6% | 15.9% | 2.7% | 1. 2% | 0.0% | 0.0% |
| رم د | / | | 77.3% | 18.2% | 4.5% | 0.0% | 0.0% |
| | 1, 400 | 392 | 107 | 149 | 85 | 31 | 20 |
| 計 | | 28.0% | | | | | |
| | | | 27. 3% | 38.0% | 21.7% | 7.9% | 5.1% |

<退職金制度>

| 区分 | 調査対象目 標事業所数 | 集計有効調査票数 | 5~9人 | 10~29人 | 30~99人 | 100~299人 | 300人以上 |
|--------------|----------------|----------|--------|--------|--------|----------|--------|
| 退職金制度 | | 320 | 74 | 118 | 79 | 29 | 20 |
| 返職並制及 り | | 81.8% | 69. 2% | 79. 2% | 94.0% | 93.5% | 100.0% |
| <i>a</i> 5 9 | | | 23.1% | 36.9% | 24. 7% | 9.1% | 6.3% |
| 退職金制度 | | 71 | 33 | 31 | 5 | 2 | 0 |
| 返職並制及 し | | 18. 2% | 30.8% | 20.8% | 6.0% | 6.5% | 0.0% |
| رم د | / | | 46.5% | 43.7% | 7.0% | 2.8% | 0.0% |
| | 1, 400 | 391 | 107 | 149 | 84 | 31 | 20 |
| 計 | | 27. 9% | | | | | |
| | | | 27. 3% | 38.0% | 21. 7% | 7.9% | 5.1% |

<業種別>

上 段:事業所数又は人数

中 段:事業所で働いている人数に対する割合(計、男、女別)

下 段:男女の構成比

| | | | | | | | | | | | | | | | | | | | | 下 段: | 男女の様 | 拟比 | | | | | | |
|--------------|--------------|--------|---------|----------------|---------|------------------|----------------------|---|--------------------|------------------------|--------|---------|--------|--------|----------------------|-----------|--------|----------|---------|--------|--------|-------------|--------|---------|--------------|---|---------|----------|
| | 集計 | | 事業所で | | T #8 | 雇用労働 | . -1∕ */- | ±1 + 77 ± | 見雇用労働 | 6h -1/ */ r | | | | | | | | | | | | | | | | | | |
| 区分 | 有効 事業 | 働し | いている人 | 、数 | 正况 | 准用力倒 | 自奴 | 非正为 | 兄准用力 ¹⁸ | 即有奴 | パート | タイム | 労 働 者 | アノ | レバ・ | イト | 契 | 約 社 | 員 | 嘱 | 託 職 | 員 | そ | の | 他 | ž | 派遣労働: | 者 |
| | 所数 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 |
| | 72 | 2, 640 | 2, 219 | 421 | 2, 062 | 1, 775 | 287 | 578 | 444 | 134 | 74 | 46 | 28 | 97 | 36 | 61 | 127 | 96 | 31 | 131 | 131 | 0 | 135 | 128 | 7 | 14 | 7 | 7 |
| 建設業 | | | | | 78. 1% | 80.0% | 68. 2% | 21.9% | 20.0% | 31.8% | 2.8% | 2. 1% | 6. 7% | 3.7% | 1.6% | 14.5% | 4.8% | 4.3% | 7.4% | 5.0% | 5.9% | 0.0% | 5.1% | 5.8% | 1.7% | 0.5% | 0.3% | 1.7% |
| | | | 84. 1% | 15. 9% | | 86.1% | 13.9% | *************************************** | 76.8% | 23. 2% | | 62. 2% | 37. 8% | | 37. 1% | 62.9% | | 75.6% | 24. 4% | | 100.0% | 0.0% | | 94. 8% | 5. 2% | *************************************** | 50.0% | 50.0% |
| | 30 | 1, 246 | 555 | 691 | 573 | 439 | 134 | 673 | 116 | 557 | 180 | 20 | 160 | 17 | 4 | 13 | 68 | 48 | 20 | 53 | 16 | 37 | 303 | 19 | 284 | 52 | 9 | 43 |
| 製造業 | | | | | 46.0% | 79.1% | | 54.0% | 20.9% | 80.6% | 14. 4% | 3.6% | } | 1.4% | 0.7% | 1.9% | 5.5% | 8.6% | 2.9% | 4. 3% | 2.9% | } | 24. 3% | 3. 4% | ļ | 4. 2% | 1.6% | 6. 2% |
| | | | 44. 5% | 55 5% | | 76.6% | 23. 4% | | 17. 2% | 82. 8% | | 11. 1% | 88.9% | | 23.5% | 76.5% | | 70.6% | 29. 4% | | | 69.8% | | | 93. 7% | | 17. 3% | 82. 7% |
| | 10 | 816 | 582 | 234 | 645 | 535 | 110 | 171 | 47 | 124 | 45 | 3 | 42 | 21 | 2 | 19 | 75 | 24 | 51 | 14 | 13 | 1 | 3 | 3 | 0 | 13 | 2 | 11 |
| 情報 | | | | | | | | 21.0% | | 53.0% | 5. 5% | | 17. 9% | 2.6% | 0.3% | 8.1% | 9. 2% | 4.1% | 21.8% | 1.7% | 2. 2% | 0.4% | 0.4% | 0.5% | 0.0% | 1.6% | | 4. 7% |
| 通信業 | | | 71.3% | 28 7% | 70.070 | 82.9% | 17. 1% | 21.070 | 27. 5% | 72. 5% | 0.070 | | 93.3% | 2.070 | 9.5% | 90.5% | 0.270 | 32.0% | J | 1. 770 | 92.9% | 7. 1% | 0. 170 | | 0.0% | 1. 070 | | 84.6% |
| | 17 | 967 | 875 | 92 | 803 | 731 | 72 | 164 | 144 | 20 | 20 | 6. 776 | 14 | 1 | 1 | 0 | 2 | 2.070 | 00.070 | 130 | 124 | 6 | 11 | 11 | 0.070 | 0 | 0 | 04.070 |
| 運輸業 | 1 / | 307 | 073 | 32 | | 83.5% | 78.3% | | 16.5% | 21. 7% | 2. 1% | 0. 7% | 15. 2% | 0.1% | 0.1% | 0.0% | 0. 2% | 0. 2% | 0.0% | 13. 4% | 14. 2% | 6.5% | 1. 1% | 1.3% | 0.0% | 0.0% | 0.0% | 0.0% |
| 郵便業 | | | 90.5% | 9.5% | 00.070 | 91.0% | 9.0% | | 87.8% | 12. 2% | 2. 170 | | 70.0% | 0. 170 | 100.0% | 0.0% | 0. 270 | 100.0% | 0.0% | 10.470 | 95.4% | 4. 6% | 1. 170 | 100.0% | 0.0% | 0.070 | 0.070 | 0.070 |
| | 53 | 2, 951 | 1, 557 | 1, 394 | 1. 459 | 1, 013 | 446 | 1, 492 | 544 | 948 | 884 | 168 | 716 | 256 | 152 | 104 | 221 | 119 | 102 | 81 | 65 | 16 | 0 | 0 | 0.090 | 50 | 40 | 10 |
| 卸売・ | ეა | 2, 901 | 1, 557 | 1, 394 | | | | | | | | | ·} | | 9.8% | | | | | 2. 7% | | ļ | | | ļ | | 2. 6% | 0.7% |
| 小売業 | | | 52. 8% | 47 00/ | 49. 4% | 65. 1% 69. 4% | ·} | | 34.9% | 68.0% | 30.0% | | 51.4% | 8. 7% | 9. 8% 59. 4% | 7.5% | 7. 5% | 7.6% | 7.3% | 2. 1% | 4. 2% | 1.1% | 0.0% | 0.0% | 0.0% | 1. 7% | | |
| | 00 | 2 645 | | 47. 2% | 0.010 | | 30.6% | | 36.5% | 63.5% | 076 | | 81.0% | | | 40.6% | 007 | 53.8% | 46. 2% | 050 | 80. 2% | 19.8% | 17 | 17 | _ | 10 | 80.0% | 20.0% |
| 金融• | 23 | 3, 645 | 2, 031 | 1, 614 | 2, 813 | 1, 783 | 1, 030 | 832 | 248 | 584 | 276 | 56 | 220 | 4 | 2 | 2 | 267 | 1 | 260 | 250 | 166 | 84 5 007 | 17 | 17 | 0 | 18 | 0 004 | 18 |
| 保険業 | | | FF 7-: | 44.0 | 77. 2% | | 63.8% | 22.8% | 12. 2% | 36. 2% | 7.6% | 2.8% | | 0.1% | 0.1% | 0.1% | 7.3% | | 16.1% | 6.9% | 8. 2% | 5. 2% | 0.5% | 0.8% | 0.0% | 0.5% | 0.0% | 1.1% |
| | 17 | | | 44. 3% | 004 | | 36.6% | 0.47 | 29.8% | 70. 2% | | | 79.7% | 10 | 50.0% | | 00 | | 97.4% | | 66.4% | 33.6% | 74 | 100.0% | | 17 | 0.0% | 100.0% |
| 不動産業・物 | 17 | 551 | 336 | 215 | 304 | 195 | 109 | 247 | 141 | 106 | 57 | 6 | 51 | 13 | 9 | 4 | 29 | 26 | 3 | 57 | 50 | 7 | 74 | 48 | 26 | 17 | 2 | 15 |
| 品賃貸 | | | | | 55. 2% | | 50.7% | | . | 49.3% | 10.3% | | 23. 7% | 2. 4% | 2.7% | 1.9% | 5. 3% | 7.7% | 1.4% | 10.3% | 14.9% | | 13. 4% | | 12.1% | 3. 1% | 0.6% | 7.0% |
| 業 | | | 61.0% | | | | 35.9% | | | 42.9% | | | 89.5% | | 69. 2% | 30.8% | | 89.7% | 10.3% | | 87.7% | 12.3% | | 64.9% | | | 11.8% | |
| 学術研究、専門・技術サー | 17 | 1, 834 | 1, 321 | 513 | 1, 448 | 1, 198 | 250 | 386 | 123 | 263 | 259 | 37 | 222 | 1 | 0 | 1 | 72 | 56 | 16 | 13 | 13 | 0 | 0 | 0 | 0 | 41 | 17 | 24 |
| ビス業 | | | | | 79.0% | | 48. 7% | | 9.3% | | 14. 1% | 2.8% | 43.3% | 0.1% | 0.0% | 0. 2% | 3.9% | 4. 2% | 3.1% | 0.7% | 1.0% | 0.0% | 0.0% | 0.0% | 0.0% | 2. 2% | 1.3% | 4. 7% |
| | | | 72.0% | | | 82. 7% | 17.3% | | 31.9% | 68. 1% | | 14.3% | 85. 7% | | 0.0% | 100.0% | | 77.8% | 22. 2% | | 100.0% | 0.0% | | _ | _ | | 41.5% | 58.5% |
| 宿泊 業、飲 | 21 | 1, 698 | 822 | 876 | 830 | 539 | 291 | 868 | 283 | 585 | 476 | 105 | 371 | 244 | 94 | 150 | 99 | 56 | 43 | 23 | 13 | 10 | 15 | 9 | 6 | 11 | 6 | 5 |
| 食サー | | | | | 48.9% | 65.6% | | 51.1% | | | 28.0% | 12.8% | 42. 4% | 14. 4% | 11.4% | 17.1% | 5.8% | 6.8% | 4.9% | 1.4% | 1.6% | 1.1% | 0.9% | • | 0.7% | 0.6% | 0.7% | <u> </u> |
| ビス業 | | | 48. 4% | | | | 35.1% | | 32.6% | 67. 4% | | | 77.9% | | 38.5% | 61.5% | | 56.6% | 43.4% | | | 43.5% | | 60.0% | | | 54.5% | 45.5% |
| 生活関連サー | 19 | 425 | 230 | 195 | 190 | 136 | 54 | 235 | 94 | 141 | 171 | 43 | 128 | 32 | 25 | 7 | 6 | 5 | 1 | 21 | 18 | 3 | 4 | 2 | 2 | 1 | 1 | 0 |
| ビス業 | | | | | 44. 7% | | 27. 7% | 55.3% | 40.9% | 72.3% | 40. 2% | 18. 7% | 65.6% | 7.5% | 10.9% | 3.6% | 1.4% | 2. 2% | 0.5% | 4.9% | 7.8% | 1.5% | 0.9% | 0.9% | 1.0% | 0. 2% | 0.4% | ÷ |
| 娯楽業 | | | 54.1% | 45.9% | | | 28.4% | | | 60.0% | | | 74.9% | | 78. 1% | 21.9% | | 83.3% | 16.7% | | 85.7% | 14.3% | | 50.0% | 50.0% | | 100.0% | 0.0% |
| 数 | 18 | 766 | 304 | 462 | 505 | 238 | 267 | 261 | 66 | 195 | 173 | 28 | 145 | 1 | 0 | 1 | 65 | 32 | 33 | 14 | 5 | 9 | 0 | 0 | 0 | 8 | 1 | 7 |
| 教育学 習支援 | | | | | 65.9% | 78.3% | 57.8% | 34.1% | 21.7% | 42. 2% | 22.6% | 9. 2% | 31.4% | 0.1% | 0.0% | 0. 2% | 8.5% | 10.5% | 7.1% | 1.8% | 1.6% | 1.9% | | 0.0% | 0.0% | | 0.3% | |
| | | | 39. 7% | 60.3% | | 47. 1% | 52.9% | | 25.3% | 74. 7% | | 16. 2% | 83.8% | | 0.0% | 100.0% | | 49. 2% | 50.8% | | 35.7% | 64. 3% | | - | - | | 12.5% | |
| | 62 | 4, 291 | 1, 099 | 3, 192 | 2, 922 | 813 | 2, 109 | 1, 369 | 286 | 1, 083 | 833 | | 660 | | | | 168 | | | | 50 | | | | 42 | | 3 | |
| 医療、 福祉 | | | | | 00. 170 | 74.090 | 00. 170 | 31.370 | 26.0% | 33.9% | 13.470 | | | | | | 3.9% | 2.5% | 4.4% | 4.7% | 4.5% | 4. 7% | | | | 1.5% | 0.3% | 1.9% |
| | | | 25. 6% | | | | 72. 2% | | 20.9% | | | | 79. 2% | | 25.6% | | | | 83.9% | | 25.0% | 3 | | 35.4% | 64.6% | | 4. 7% | 95. 3% |
| サービ | 33 | 1, 859 | 1, 366 | 493 | 1, 271 | 979 | 292 | 588 | 387 | 201 | 107 | 28 | 79 | 104 | 53 | 51 | 132 | 105 | 27 | 61 | 46 | 15 | 31 | 22 | 9 | 153 | 133 | 20 |
| ス業 | | | | | | | | | | | | 2.0% | 16.0% | 5.6% | 3.9% | 10.3% | 7.1% | 7. 7% | 5.5% | 3.3% | 3.4% | 3.0% | 1. 7% | 1.6% | 1.8% | 8. 2% | 9. 7% | 4.1% |
| | | | 73.5% | 26.5% | | 77.0% | 23.0% | | 65.8% | 34. 2% | | 26. 2% | 73.8% | | 51.0% | 49.0% | | 79.5% | 20.5% | | 75.4% | 24. 6% | | 71.0% | 29.0% | | 86.9% | 13.1% |
| | 392 | | | | | | 5, 451 | | | | | | 2, 836 | | | | 1, 331 | | | | | | | | 376 | | 221 | |
| 計 | - | , | , | | | | | | | | | | | | | | 5.6% | | | | | <u> </u> | | | | | 1. 7% | |
| н і | | | 56.1% | | | | 34. 4% | | 37. 2% | | | | 79.8% | | 46. 7% | | | | 54. 7% | | 67.7% | \$ | | | 57. 1% | | | 50.0% |
| | | | JU. 170 | ਜਹ. ∄70 | | 00.070 | U4. 470 | | J1. Z70 | UZ. 070 | | ZU. Z70 | 13.070 | | 1 0. / 70 | JJ. J70 | | +∪. ∪ 70 | J4. 170 | | 01.170 | JZ. J70 | | 7L. 370 | J1. 170 | | JU. U70 | JU. U70 |

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<規模別>

上 段:事業所数又は人数

中 段:事業所で働いている人数に対する割合(計、男、女別)

下 段:男女の構成比

| | | 集計有 | | 事業所で | | 元 # | 見 雇用労働 | · 文 米h | #: 7: # | 現雇用労働 | sh 少 米h | | | | 1 | | | | | | | | | | | | | | |
|----|----------|-----------|---------|---------|---------|---------|---------------|-------------------|---------|---------|--------------------|--------|--------|--------|-------|--------|--------|------|-------|--------|--------|-------|--------|------|-------|--------|--------|--------|-------|
| | | 効事業 所数 | 働し | いている人 | 人数 | ШΑ | 佐田刀倒 | 日奴 | J-Ⅲ/ | が 作用力 に | 助日奴 | パート | タイム | 労働者 | アノ | レバ | イト | 契 | 約 社 | 員 | 嘱 | 託 職 | 員 | そ | Ø | 他 | K | 派遣労働者 | 旨 |
| | | 171 30 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 |
| Γ, | 5~ | 107 | 751 | 430 | 321 | 550 | 370 | 180 | 201 | 60 | 141 | 150 | 31 | 119 | 25 | 10 | 15 | 6 | 3 | 3 | 15 | 12 | 3 | 4 | 3 | 1 | 1 | 1 | 0 |
| | ,~ 9人 | | | | | 73. 2% | | | 26.8% | 14.0% | | 20.0% | 7. 2% | 37. 1% | 3.3% | 2.3% | 4. 7% | 0.8% | 0.7% | 0.9% | 2.0% | | 0.9% | 0.5% | 0.7% | 0.3% | 0.1% | 0.2% | 0.0% |
| | | | | 57.3% | 42. 7% | | 67.3% | 32.7% | | 29.9% | 70.1% | | 20.7% | 79.3% | | 40.0% | 60.0% | | 50.0% | 50.0% | | 80.0% | 20.0% | | 75.0% | 25.0% | | 100.0% | 0.0% |
| 1, | 0~ | 149 | 2, 571 | 1, 467 | 1, 104 | 1, 709 | 1, 116 | 593 | 862 | 351 | 511 | 422 | 76 | 346 | 151 | 79 | 72 | 151 | 99 | 52 | 73 | 49 | 24 | 49 | 41 | 8 | 16 | 7 | 9 |
| | 0~ 9人 | | | | | | | 53.7% | | 23.9% | | 16.4% | | - | 5.9% | | - | 5.9% | 6.7% | 4. 7% | 2.8% | 3.3% | 2. 2% | 1.9% | 2.8% | | | | 0.8% |
| | | | | 57.1% | 42.9% | | 65.3% | - | | 40.7% | 59.3% | | 18.0% | 82.0% | | 52.3% | 47. 7% | | 65.6% | 34. 4% | | 67.1% | 32.9% | | 83.7% | 16.3% | error! | 43.8% | 56.3% |
| , | 0~ | 85 | 4, 577 | 2, 667 | 1, 910 | 2, 865 | 1, 990 | 875 | 1, 712 | 677 | 1, 035 | 786 | 146 | 640 | 100 | 59 | 41 | 292 | 191 | 101 | 242 | 135 | 107 | 209 | 135 | 74 | 83 | 11 | 72 |
| | 0~ 9人 | | | | | | | 45.8% | 37. 4% | 25.4% | | 17. 2% | 5.5% | 33.5% | 2. 2% | 2. 2% | 2.1% | 6.4% | 7. 2% | 5.3% | 5.3% | 5.1% | 5.6% | 4.6% | 5.1% | 3.9% | 1.8% | 0.4% | 3.8% |
| L | | | | 58.3% | 41.7% | | 69.5% | 30.5% | | 39.5% | 60.5% | | 18.6% | 81.4% | | 59.0% | 41.0% | | 65.4% | 34.6% | | 55.8% | 44. 2% | | 64.6% | 35. 4% | | 13.3% | 86.7% |
| 1, | 00~ | 31 | 4, 940 | 2, 732 | 2, 208 | 3, 487 | 2, 125 | 1, 362 | 1, 453 | 607 | 846 | 643 | 174 | 469 | 289 | 104 | 185 | 128 | 51 | 77 | 253 | 200 | 53 | 60 | 54 | 6 | 80 | 24 | 56 |
| | 9人 | | | | | 70.6% | 77.8% | 61.7% | 29. 4% | | 38.3% | 13.0% | 6.4% | 21. 2% | 5.9% | 3.8% | 8. 4% | 2.6% | 1.9% | 3.5% | 5.1% | 7.3% | 2.4% | 1.2% | 2.0% | 0.3% | 1.6% | 0.9% | 2.5% |
| | | | | 55.3% | 44. 7% | | 60.9% | | | 41.8% | | | 27.1% | _ | | | 64.0% | | - | 60. 2% | | | 20.9% | | 90.0% | | | 30.0% | 70.0% |
| 3(|)0人 | 20 | 10, 850 | 6, 001 | 4, 849 | 7, 214 | 4, 773 | 2, 441 | 3, 636 | 1, 228 | 2, 408 | 1, 554 | 292 | 1, 262 | 265 | 136 | 129 | 754 | 259 | 495 | 465 | 314 | 151 | 336 | 49 | 287 | 262 | 178 | 84 |
| | 以上 | | | | | 66.5% | | 50.3% | 33.5% | 20.5% | 49.7% | 14.3% | 4.9% | 26.0% | 2.4% | | | 6.9% | 4.3% | 10. 2% | | | 3.1% | 3.1% | 0.8% | 5.9% | | 3.0% | 1.7% |
| L | | | | 55.3% | | | 66.2% | 33.8% | | 33.8% | | | | 81. 2% | | | | | 34.4% | 65.6% | | 67.5% | | | 14.6% | | | 67.9% | 32.1% |
| | | 392 | 23, 689 | 13, 297 | 10, 392 | 15, 825 | 10, 374 | 5, 451 | 7, 864 | | | 3, 555 | | 2, 836 | 830 | 388 | 442 | | 603 | 728 | 1, 048 | 710 | 338 | 658 | 282 | 376 | 442 | 221 | 221 |
| | 計 | | | | | 66.8% | 78.0% | 52.5% | 33. 2% | 22.0% | 47.5% | 15.0% | 5.4% | 27. 3% | 3.5% | 2.9% | 4.3% | 5.6% | 4.5% | 7.0% | 4.4% | 5.3% | 3.3% | 2.8% | 2.1% | 3.6% | 1.9% | | 2.1% |
| | | | | 56.1% | 43.9% | | 65.6% | 34.4% | | 37. 2% | 62.8% | | 20. 2% | 79.8% | | 46. 7% | 53.3% | | 45.3% | 54. 7% | | 67.7% | 32.3% | | 42.9% | 57.1% | | 50.0% | 50.0% |
| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

中 段:事業所で働いている人数に対する割合(計、男、女別)

下 段:男女の構成比

| | 集計有 | | 事業所で | | | | | | | to also | | | | | | | | | | | | | | | | | | |
|----|-------|---------|---------|---------|---------|---------|--------|--------|--------|-----------|--------|--------|--------|------|--------|-------|--------|--------|--------|--------|--------|--------|------|--------|-------|------|--------|-------|
| | 効事業所数 | 働 | いている人 | | 正 | 規労働者 | 数 | 非〕 | E規労働る | 首数 | パート | タイム | 労 働 者 | アル | レバ・ | 1 ト | 契 | 約 社 | 員 | 嘱 | 託 職 | 員 | そ | Ø | 他 | K | 派遣労働者 | 占 |
| | | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 |
| 労働 | 39 | 7, 669 | 4, 565 | 3, 104 | 5, 186 | 3, 720 | 1, 466 | 2, 483 | 845 | 1, 638 | 1, 201 | 220 | 981 | 334 | 177 | 157 | 485 | 137 | 348 | 372 | 267 | 105 | 61 | 42 | 19 | 30 | 2 | 28 |
| 組合 | | | | | 67.6% | 81.5% | 47. 2% | 32.4% | 18.5% | 52.8% | 15. 7% | 4.8% | 31.6% | 4.4% | 3.9% | 5.1% | 6.3% | 3.0% | 11. 2% | 4.9% | 5.8% | 3.4% | 0.8% | 0.9% | 0.6% | 0.4% | 0.0% | 0.9% |
| あり | | | 59.5% | 40.5% | | 71.7% | 28.3% | | 34.0% | 66.0% | | 18.3% | 81.7% | | 53.0% | 47.0% | | 28. 2% | 71.8% | | 71.8% | 28. 2% | | 68.9% | 31.1% | | 6.7% | 93.3% |
| 労働 | 352 | 16, 007 | 8, 731 | 7, 276 | 10, 638 | 6, 653 | 3, 985 | 5, 369 | 2, 078 | 3, 291 | 2, 354 | 499 | 1, 855 | 484 | 211 | 273 | 846 | 466 | 380 | 676 | 443 | 233 | 597 | 240 | 357 | 412 | 219 | 193 |
| 組合 | | | | | 66.5% | 76. 2% | 54.8% | 33.5% | 23.8% | 45. 2% | 14. 7% | 5. 7% | 25.5% | 3.0% | 2.4% | 3.8% | 5.3% | 5.3% | 5. 2% | 4.2% | 5.1% | 3. 2% | 3.7% | 2.7% | 4.9% | 2.6% | 2.5% | 2.7% |
| なし | | | 54.5% | 45.5% | | 62.5% | 37.5% | | 38. 7% | 61.3% | | 21. 2% | 78.8% | | 43.6% | 56.4% | | 55.1% | 44.9% | | 65.5% | 34.5% | | 40. 2% | 59.8% | | 53. 2% | 46.8% |
| | 391 | 23, 676 | 13, 296 | 10, 380 | 15, 824 | 10, 373 | 5, 451 | 7, 852 | 2, 923 | 4, 929 | 3, 555 | 719 | 2, 836 | 818 | 388 | 430 | 1, 331 | 603 | 728 | 1, 048 | 710 | 338 | 658 | 282 | 376 | 442 | 221 | 221 |
| 計 | | | | | 66.8% | 78.0% | 52.5% | 33. 2% | 22.0% | 47.5% | 15.0% | 5. 4% | 27. 3% | 3.5% | 2.9% | 4.1% | 5.6% | 4.5% | 7.0% | 4.4% | 5.3% | 3.3% | 2.8% | 2.1% | 3.6% | 1.9% | 1.7% | 2.1% |
| | | | 56.2% | 43.8% | | 65.6% | 34.4% | | 37. 2% | 62.8% | | 20. 2% | 79.8% | | 47. 4% | 52.6% | | 45.3% | 54. 7% | | 67. 7% | 32.3% | | 42.9% | 57.1% | | 50.0% | 50.0% |

<就業規則の有無別>

<労働組合の有無別>

| | 集計有 | ī | 事 | 業所で | | | ·担兴禹李 | *\f- | ∃E 3 | 工组兴制: | | | | | | | | | | | | | | | | | 1 | | |
|----|-----------|--------|---------|--------|---------|---------|---------|--------|--------|--------|--------------|--------|--------|--------|-------|--------|----------|--------|--------|--------|--------|--------|--------|------|-------|-------|------|-------|-------|
| 区分 | 効事業 所数 | | 働いて | こいる人 | 数 | 115 | .規労働者 | 奴 | ∌F.I | E規労働 | 自奴 | パート | タイム | 労働者 | アル | バ・ | 1 | 契 | 約 社 | 員 | 嘱 | 託 職 | 員 | そ | Ø | 他 | ; | 派遣労働 | 者 |
| | 171 32 | 計 | | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 |
| 就業 | 370 | 23, 49 | 7 13 | 3, 215 | 10, 282 | 15, 712 | 10, 309 | 5, 403 | 7, 785 | 2, 906 | 4, 879 | 3, 508 | 713 | 2, 795 | 799 | 378 | 421 | 1, 330 | 602 | 728 | 1, 048 | 710 | 338 | 658 | 282 | 376 | 442 | 221 | 221 |
| 規則 | | | | | | 66.9% | 78.0% | 52.5% | 33.1% | 22.0% | 47. 5% | 14.9% | 5. 4% | 27. 2% | 3.4% | 2.9% | 4.1% | 5. 7% | 4.6% | 7.1% | 4.5% | 5.4% | 3.3% | 2.8% | 2.1% | 3.7% | 1.9% | 1.7% | 2.1% |
| あり | | | 56 | 6.2% | 43.8% | | 65.6% | 34.4% | | 37. 3% | 62. 7% | | 20.3% | 79. 7% | | 47. 3% | 52. 7% | | 45.3% | 54. 7% | | 67. 7% | 32. 3% | | 42.9% | 57.1% | | 50.0% | 50.0% |
| 就業 | 22 | 19 |)2 | 82 | 110 | 113 | 65 | 48 | 79 | 17 | 62 | 47 | 6 | 41 | 31 | 10 | 21 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 規則 | | | | | | 58.9% | 79.3% | 43.6% | 41.1% | 20.7% | 56.4% | 24.5% | 7.3% | 37. 3% | 16.1% | 12. 2% | 19.1% | 0.5% | 1.2% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| なし | | | 42 | 2.7% | 57.3% | | 57.5% | 42.5% | | 21.5% | 78.5% | | 12.8% | 87. 2% | | 32.3% | 67. 7% | | 100.0% | 0.0% | | _ | - – | | _ | _ | | _ | _ |
| | 392 | 23, 68 | 39 13 | 3, 297 | 10, 392 | 15, 825 | 10, 374 | 5, 451 | 7, 864 | 2, 923 | 4, 941 | 3, 555 | 719 | 2, 836 | 830 | 388 | 442 | 1, 331 | 603 | 728 | 1, 048 | 710 | 338 | 658 | 282 | 376 | 442 | 221 | 221 |
| 計 | | | | | | 66.8% | 78.0% | 52.5% | 33. 2% | 22.0% | 47. 5% | 15.0% | 5. 4% | 27. 3% | 3.5% | 2.9% | 4.3% | 5.6% | 4.5% | 7.0% | 4.4% | 5.3% | 3.3% | 2.8% | 2.1% | 3.6% | 1.9% | 1.7% | 2.1% |
| | | | 56 | 6.1% | 43.9% | | 65.6% | 34.4% | | 37. 2% | 62.8% | | 20. 2% | 79.8% | | 46. 7% | 53.3% | | 45.3% | 54. 7% | | 67. 7% | 32.3% | | 42.9% | 57.1% | | 50.0% | 50.0% |

<退職金制度の有無別>

| | 集計有 | | 事業所で | | | | | | | | | | | | | | | | | | | | | | | | |
|------------|-----------|---------|---------|---------|---------|---------|--------|--------|--------|-----------|--------|--------|--------|------|--------|--------|--------|-------|--------|--------|--------|--------|------|-------|--------|------|-------------|
| 区分 | 効事業 所数 | | ハている人 | | Œ | 規労働者 | ·数 | 非通 | E規労働 | 者数 | パート | タイム | 労働者 | アル | バ・ | ۲ ۲ | 契 | 約 社 | 員 | 嘱 | 託 職 | 員 | そ | Ø | 他 | ž | 派遣労働者 |
| | | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男 | 女 | 計 | 男女 |
| \D ##h A | 320 | 22, 419 | 12, 666 | 9, 753 | 15, 040 | 9, 945 | 5, 095 | 7, 379 | 2, 721 | 4, 658 | 3, 229 | 614 | 2, 615 | 740 | 345 | 395 | 1, 294 | 576 | 718 | 1, 026 | 689 | 337 | 655 | 280 | 375 | 435 | 217 218 |
| 退職金あり | | | | | 67.1% | 78.5% | 52. 2% | 32.9% | 21.5% | 47.8% | 14.4% | 4.8% | 26.8% | 3.3% | 2.7% | 4.1% | 5.8% | 4.5% | 7. 4% | 4.6% | 5.4% | 3.5% | 2.9% | 2. 2% | 3.8% | 1.9% | 1.7% 2.2% |
| 65.9 | | | 56.5% | 43.5% | | 66.1% | 33.9% | | 36.9% | 63.1% | | 19.0% | 81.0% | | 46.6% | 53.4% | | 44.5% | 55.5% | | 67. 2% | 32.8% | | 42.7% | 57.3% | | 49.9% 50.1% |
| \D 17th A | 71 | 1, 228 | 602 | 626 | 750 | 406 | 344 | 478 | 196 | 282 | 326 | 105 | 221 | 90 | 43 | 47 | 36 | 27 | 9 | 18 | 17 | 1 | 2 | 1 | 1 | 6 | 3 3 |
| 退職金なし | | | | | 61.1% | 67.4% | 55.0% | 38.9% | 32.6% | 45.0% | 26.5% | 17.4% | 35.3% | 7.3% | 7.1% | 7.5% | 2.9% | 4.5% | 1.4% | 1.5% | 2.8% | 0. 2% | 0.2% | 0. 2% | 0.2% | 0.5% | 0.5% 0.5% |
| <i>A</i> C | | | 49.0% | 51.0% | | 54.1% | 45.9% | | 41.0% | 59.0% | | 32. 2% | 67.8% | | 47.8% | 52. 2% | | 75.0% | 25.0% | | 94. 4% | 5.6% | | 50.0% | 50.0% | | 50.0% 50.0% |
| | 391 | 23, 647 | 13, 268 | 10, 379 | 15, 790 | 10, 351 | 5, 439 | 7, 857 | 2, 917 | 4, 940 | 3, 555 | 719 | 2, 836 | 830 | 388 | 442 | 1, 330 | 603 | 727 | 1, 044 | 706 | 338 | 657 | 281 | 376 | 441 | 220 221 |
| 計 | | | | | 66.8% | 78.0% | 52.4% | 33. 2% | 22.0% | 47.6% | 15.0% | 5. 4% | 27. 3% | 3.5% | 2.9% | 4.3% | 5.6% | 4.5% | 7.0% | 4.4% | 5.3% | 3.3% | 2.8% | 2.1% | 3.6% | 1.9% | 1.7% 2.1% |
| | | | 56.1% | 43.9% | | 65.6% | 34. 4% | | 37. 1% | 62.9% | | 20. 2% | 79.8% | | 46. 7% | 53.3% | | 45.3% | 54. 7% | | 67.6% | 32. 4% | | 42.8% | 57. 2% | | 49.9% 50.1% |

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